

The Board of Education of the Dublin Independent School District met in a regular session on Monday, November 16, 2020 at 6:00 p.m. with Vice President Kent Crouch presiding at a duly posted and properly called meeting. Other Board members present were Charlie Bradberry, Pat Leatherwood, Bill Rodriguez, Raymond Salinas, and Anjelica Salyer. Jeff Weaver was absent. Superintendent Dr. Rodney Schneider and eleven (11) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
6. Public comments - Agenda items only
7. Report Agenda as follows: #20-1116-7B
 - A. Monthly financial report for period ending October 31, 2020
 - B. Student Enrollment
 - C. Board training opportunities
 - D. Dublin ISD Facility Safety and Security Audit Report
 - E. Dublin ISD Multi-hazard Emergency Operation Plan
8. Discussion Items
 - A. Superintendent Summative 2020 Evaluation
 - B. Construction Projects
9. Motion was made by Bill Rodriguez and seconded by Raymond Salinas to approve the consent agenda as presented. #20-1116-9A

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>ABSENT</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

10. Motion was made by Pat Leatherwood and seconded by Charlie Bradberry that the Board approve a one-time efficiency payment for the 2020-2021 school year in the amount of \$750.00 per at-will employee and \$2,000.00 per professional employee to be paid in December 2020 with the understanding that we may revisit the possibility of another efficiency payment in May 2021 after the financial audit is finalized.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>ABSENT</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

11. Motion was made by Bill Rodriguez and seconded by Anjelica Salyer that the Board approve the Memorandum of Understanding between Dublin ISD and Tarleton State University regarding the Distinguished High School Partnership Program, as presented. #20-1116-11

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>ABSENT</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

12. Motion was made by Raymond Salinas and seconded by Charlie Bradberry that the Board direct the Superintendent to begin the process of selling the district property located at 309 East College Street, as presented.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>ABSENT</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

13. Motion was made by Pat Leatherwood and seconded by Charlie Bradberry that the Board will support the Administrative decisions regarding district operations under the COVID 19 pandemic in order to do what is best for our students of Dublin ISD.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>ABSENT</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

14. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointments, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer (s).

15. No action was taken as a result of no closed session.

16. Future Board Meetings

- A. Regular December Meeting – Monday, December 14, 2020, 6:00 p.m.
- B. Special Called Meeting – TBA
- C. Regular January Meeting – Monday, January 18, 2021, 6:00 p.m.

17. Public comment - Non-agenda items only

18. Motion was made by Raymond Salinas and seconded by Bill Rodriguez to adjourn at 7:17 p.m.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>ABSENT</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

President

Secretary/Vice President

Date